



World Federation of Critical Care Nurses

**Strategic Plan
2023-2026**

Goal: Professional Representation Worldwide

Objectives	Strategy	Responsible Director	KPIS	Outcomes	On Track
Represent Critical care nurse	Represent critical care nurses at World Health Organization	President Vice President Secretary	Establish and maintain cooperation and representation		
	Support and Improve network of nurse specialist in the world	President Vice President	Achieve recognition of specialist nurses with interest in critical care		
Promote Cooperation, collaboration & support for critical care nursing associations	Increase collaboration between WFCCN and regional federations	President Vice President Secretary Policy & Partnership	Organize meetings with regional federations between WFCCN council meeting and define common strategies		
	Increase visibility of the cooperation via social media and website	Media Secretary	To establish regular reporting of news from full member countries and regional federations		

Goal: Enhance & Support Critical Care Nurses Worldwide

Objectives	Strategy	Responsible Director	KPIS	Outcomes	On Track
Improve standards of care provided to critically ill patients	Produce and publish WFCCN position statements	Director of Policies & Partnerships Director of Education	All WFCCCN position statements are up to date, are reviewed every two years, and are available for download via the website		
	Share practice guidelines via WFCCN repository	Media & Communications	A contemporary repository of guidelines is maintained on the WFCCN website		
	Endorse relevant international and national position statements	Board of Directors Ambassadors	WFCCN participates in the production of joint and international position statements Such statements are available on the website		
	Contributes actively to international task forces	Board of Directors Ambassadors	WFCCN leadership collaborates actively with national and international critical care organizations to provide input into relevant position statements and guidelines		

			Such statements are available on the website		
	Provide support (personnel & financial) to resource limited countries	Board of Directors	<p>A WFCCN finance support scheme to support resource limited countries continues to be incorporated in to the yearly budget</p> <p>Income is generated to enable an annual \$5000 support fund for resource limited countries</p>		
Advance the art and science of critical care nursing	Provide a WFCCN at least biennially, hosted by a WFCCN full member association	Secretary Media and communication	<p>Create a pool of interested societies for biennial congress Call for expression of interest for Y 2023 – 2026</p> <p>Include awards for best paper during the Congress</p>	<p>A well-planned schedule of WFCCN Congresses for the next 3 years</p> <p>Opportunity to add to IJCC publication and motivation for nurses to express their innovative practices</p>	
	Collaborate with WFICC to support WFCCN at the biennial World Congress	President Ambassadors	Formal letter for collaboration to current President of WFICC to be part of upcoming biennial congresses	Biennial Congress with WFICC	

			Active engagement of WFCCN representative (Ambassadors) in WFICC projects and initiative	WFCCN recognized in WFICC projects and initiatives	
	Provide a Critical Care Nursing Journal	President Media and Communication Editors	Transitioning of CONNECT Journal to International Journal of Critical Care (IJCC) Regular issues released as scheduled (Quarterly)	<ul style="list-style-type: none"> ● IJCC publications uploaded in WFCCN website ● Editorial Board in place ● Managing Editor hired ● Monthly meetings of editorial board to ensure timely publications of 4 journal issues 	
	International internships as part of the exchange of experiences among WFCCN members	President Secretary Ambassadors Media and communication	Official letter to the current WFICC President to collaborate on internships Active involvement of a WFCCN representative from individual countries (Ambassadors) in the organization of the internship	<ul style="list-style-type: none"> ● Annual recruitment for internships candidates 	

			<p>Provision of information about internships through Social Media</p> <p>Establishing internship participation requirements (e.g. research, WFCCN members for at least one year)</p>		
	Thematic projects for nurses	Board of Directors Team	<p>Every 2 years, organization of a thematic project (e.g. sepsis, infections, COVID) with the participation of nurses:</p> <ul style="list-style-type: none"> ● organization the research on the topic ● organization thematic training (e.g. online webinar) ● re-research to check how the training / webinar influenced the nurses' knowledge of the topic 	<ul style="list-style-type: none"> ● IJCC publications uploaded in WFCCN website ● Determining the topics and dates of webinars ● Encourage individual countries to participate in the webinar 	

			<ul style="list-style-type: none"> • issuing WFCCN recommendations 		
	WFCCN taking the lead to practice the theories Implement evidence-based nursing items world-wide	Board Directors Member countries	Select Items for research papers through systematic review Devise practice guidelines Monitor implementation		
Establish standards for education, practice and management of critical care nursing	Position statement for the rights of critical care nurses Committee and Position Statement - Lead formed -Literature search to be completed -Draft of position statement -Finalize position statement -Submit to IJCC	Director of Education	Completion of position statement Publication in IJCC Citations	Planning Stage	Planning stage
Encourage and enhance critical care nursing education worldwide	Ongoing webinar program collaboration between WFCCN/CCNAPI	Director of Education Vice president	Participant evaluations	3 successful webinars completed	Ongoing/on track

	3 well attended webinars held in 2022				
	<ul style="list-style-type: none"> -International Practices in Critical Care Nursing 1st and 2nd editions published on wfccn.org 3rd edition in progress -call for updated chapters and new chapters -possible video overview by authors 	Director of Education	Both editions to date published on WFCCN website	2 editions completed today with 3rd edition in planning phases	on track
	Continulus partnership	Director of Education Vice president RnD Director	Steering committee formed evaluations of online modules		Planning phase

	-Development of Critical Care Fundamentals Modules Advisory committee to be formed Topics and authors to be decided upon				
Foster and support research initiatives	Conduct WFCCN research	Board of Directors	WFCCN quadrennial world survey: review methods focus and expectations		
	Collaborate on international research projects	Board of Directors	Evidence of collaborative research		
	Develop an income stream to support world federation critical care nurse's research	Board of Directors	WFCCN to commission one funded research project		

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Financial Security and Growth off WFCCN

Objectives	Strategy	Responsible Director	KPIS	Outcomes	On Track
WFCCN is Financially and operationally managed well	Financial reporting and account management practices are in line with Australian national standards (ASIC)	President Company secretary Finance director Secretary	In line with Australian National Standards		
	Work to find another country to run the company and finances from	President Finance Director	Switch to country that does not require country citizens to be on the board Yearly business expenses are less than current location		
	Board meets regularly to review and	President	All decisions are minutes		

	<p>approve all operational decisions</p> <p>Board discusses strategy annually with the council</p>	<p>President</p> <p>Secretary</p>	<p>Members are informed of decisions</p> <p>Council meets at a minimum annually & provides advice/directives as part of WFCCN strategic plan</p>		
Increase Financial Income	Grow WFCCN Full and Associate membership	Secretary	Increase full membership by 25% (6) by 2026		
	Partner with industry on educational and other revenue generating activities	<p>Finance</p> <p>Director of Policies & Partnerships</p>	Partner with at least 3 associations or businesses on revenue generating activities by 2026		
	Ensure WFCCN congresses and other conferences we partner with earn income	<p>President</p> <p>Finance</p> <p>Secretary</p>	Each world congress/or joint conference will strive to have 5-10% of total revenues as income for WFCCN		

	IJCC is cost neutral or generates revenue	Managing Editor	IJCC is self-funding by 2025.		